

Disability Confident

Work Shadowing Opportunity at British Association of Art Therapists (BAAT)

About BAAT

We are the professional membership organisation for art therapists in the UK. We work to promote art therapy and provide professional support and advice to our members. We represent art therapy to commissioners, policymakers and opinion-formers and work to ensure that the wider public understands what art therapy is and how it can help transform lives.

Our Full Members are all qualified art therapists, regulated by the Health and Care Professions Council (HCPC), a statutory requirement in the UK for art therapists. We maintain a register of HCPC-registered art therapists who are working in independent private practice and a register of art therapists who can offer clinical supervision. We have Trainee Members, who are all in training on one of the HCPC-recognised postgraduate training courses and we have an Associate Membership category for anyone else interested in art therapy.

We publish the peer-reviewed journal, *International Journal of Art Therapy*, a regular membership magazine, *InSight*, and a fortnightly eBulletin for members, to keep them abreast of all the latest developments in the Art Therapy field. We also run our Art Therapy Practice Research Network (ATPRN) for Full Members interested in research, and we prioritise involving service users and carers within this work.

We are members of the Allied Health Professions Federation (AHPF) and actively contribute to its work to ensure art therapy is recognised alongside the other allied health professions in the health service.

Each year we hold an annual conference for our members. This year the conference will be held in person at the Wellcome Collection, on Saturday 9 November 2024. Together we will explore art therapy and innovation, looking at some of the changes in art therapy practice that have developed over recent years.

This event allows a great opportunity for the right individual to gain experience in organising and managing events.

Who can apply:

As part of BAAT's commitment to being a [disability confident employer](#), this opportunity is open to disabled persons, who have faced barriers to work experience and employment due to disability. We understand this concept in relation to [the social model of disability](#), which recognises that persons are disabled by barriers in society, not by an impairment or difference. You may not explicitly identify yourself as 'disabled' but

nonetheless be eligible for this work shadowing, please see the government's [definition of disability](#) for guidance. If you are not sure whether you are a suitable applicant, please feel free to contact us at hello@baat.org or leave a voicemail on +44 (0) 20 7686 4216 to discuss.

This is an unpaid work shadowing opportunity, reasonable travel expenses to attend the conference and lunch will be provided.

Summary of work shadowing opportunity:

The opportunity is to shadow BAAT staff in organising and delivering their annual conference (November 2024).

There will be two opportunities in the run up to the conference, each spending half a day with BAAT in the office or online to learn about the process of organising an in-person event. The individual will be briefed fully on how to organise a conference or event and will be advised of all the considerations that planning an event necessitates.

A key takeaway will be a guide/checklist, including process timelines and key tips.

What are the planning considerations for event delivery.

- Practical tools and tips to aid delivery and meet deadlines.
- Experience of actual event and on the day considerations.
- Shadowing an experienced events officer - with time in office, online and at event.
- Discuss future plans for 2025 (e.g. how will BAAT evaluate and measure success of 2024, what the starting point will be for 2025 planning).

The work shadowing candidate will have the opportunity to discuss the processes involved and to ask questions about working in event planning and management. There's also the chance to take their own notes to supplement their learning. The Events Officer will give an overview of their route into event planning and their role at BAAT, covering the following topics about entry to an Event Officer role:

- why they wanted to work for this particular company.
- what the application/interview process was like.
- what they enjoy most about working in events/this role.
- what challenges does the role and sector face.
- what does a typical career path look like for this role.
- what BAAT would look for if recruiting for this position.

On the day of the conference, the individual will spend time meeting conference delegates, presenters, venue staff and the wider BAAT team. The day will be split into sessions to provide as rounded an opportunity as possible, including time spent with the Event Officer in set up and take down, welcoming and checking in delegates, shadowing the Communications Officer, and observing audio visual set up and presentations.

BAAT will seek to make any reasonable adjustments required to suit individual needs, for example around travel times, accessibility support at the conference venue, or adjustments to the format of written materials shared during shadowing. Please contact us to discuss.

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About the application process

As part of BAAT's commitment to being a [disability confident employer](#), this opportunity is open to disabled persons, who have faced barriers to work experience and employment due to disability. We understand this concept in relation to [the social model of disability](#), which recognises that persons are disabled by barriers in society, not by an impairment or difference. You may not explicitly identify yourself as 'disabled' but nonetheless be eligible for this work shadowing, please see the government's [definition of disability](#) for guidance. If you are not sure whether you are a suitable applicant, please feel free to contact us at hello@baat.org or leave a voicemail on +44 (0) 20 7686 4216 to discuss.

This opportunity might be suitable for those currently out of work, that are studying or recently graduated or someone looking to change career and gain a greater understanding of a role in events.

This is an [unpaid](#) work shadowing opportunity, reasonable travel expenses to attend the conference and lunch will be provided.

If you require any support/reasonable adjustments in making an application, please email us at hello@baat.org or leave a voicemail on +44 (0) 20 7686 4216 to discuss. An example of a reasonable adjustment may be submitting a video application as an alternative to the form below.

How to apply:

Please complete and return the application form below and return it to info@baat.org by 22 September 2024.

What to expect after you apply

We aim to advise all applicants if they are being considered for the opportunity by 27 September 2024. Shortlisted applicants will be invited to an informal call, to take place the week beginning 30 September 2024.



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Application form

Your details

Surname	
Initials	
Address	
Email	
Telephone	

Statement

Bearing in mind the opportunity as described above, please tell us:
1. How this work shadowing opportunity might benefit you and how it aligns with your interests and ambitions.
2. Tell us a bit about yourself, any current, recent, or previous employment, education training or otherwise.
3. Anything else you wish to add.

Qualifying criteria (please confirm your eligibility by ticking all that apply to you):

1. This opportunity is only open to those living with a disability. Please confirm that you have a disability, physical or mental impairment which has a substantial and long-term adverse effect on your ability to carry out day-to-day activities.

2. Please confirm that you can attend the conference in person on Saturday 9 November 2024, between 9am-5pm, at the Wellcome Collection, London.

Other:

Please tell us where you heard about this opportunity.

Please provide the name and email address of one reference, including your relationship to that person. (A reference will only be sought after offer and acceptance of the opportunity).